

**FLEMING SCHOOL DISTRICT
BOARD OF EDUCATION – REGULAR MEETING
November 19, 2013
Final**

I. Board President Paula Frantz called the regular meeting of the Fleming School District Board of Education to order at 7:00 pm. in the Fleming School & Community Library.

II. The Pledge of Allegiance was recited.

III. John King shared a prayer with the group.

IV. Roll call was taken and board members present included: Regina Boerner, Dave Etl, Paula Frantz, John King, and Dale Whittington. Other district personnel present included Superintendent Jim D Copeland, Principal Dustin Seger, Linda Hawthorne, Denise King, Lisa Chintala, Melissa Copeland, and Cameron Harms. Others present included Notary and Town Clerk Kim Harms, senior students Nicole Lousberg and Taylor Bernard, resident Sue Bell and newly elected Board Members Michelle Asfeld and Randy Kirkwood.

V. Board Members Oath of Office – Notary and Town Clerk Kim Harms administered the Oath of Office to newly elected Board Members Michelle Asfeld and Randy Kirkwood, who then took their seats of the School Board.

VI. Election/Appointment of School Board Officers –

A. President – Outgoing Board President Paula Frantz conducted the election of new Board President according to Board policy. Dale Whittington nominated Dave Etl for President; Randy Kirkwood nominated John King. The Board then voted by paper ballot. Result was John King received 3 votes, Dave Etl received 2 votes. John King was named Board President and Former President Paula Frantz turned the meeting over to him.

B. Vice President - Dave Etl was selected as Board Vice President by unanimous consent.

C. Secretary – Dale Whittington was selected to continue as Board Secretary by unanimous consent.

D. Treasurer – Randy Kirkwood was selected as Board Treasurer by unanimous consent.

VII. OPEN FORUM – Paula Frantz congratulated the girls' Volleyball Coaches Derek Herbert, Doug Kamery, and Connie Wilkening and the girls' team members for an outstanding season culminating in winning the State Championship last weekend at the Denver Coliseum. She was appreciative of the way all represented Fleming.

Dale Whittington thanked Paula Frantz and Regina Boerner for their service on the Board and congratulated new members Michelle Asfeld and Randy Kirkwood.

Plaques were presented to outgoing Board Members Paula Frantz and Regina Boerner from the school for their school board service and a break was taken to share cake.

VI. CONSENT AGENDA: MOTION by D Etl, 2nd by R Kirkwood to approve the Consent Agenda. Items approved were: **A)** Approve minutes of October 15, 2013; **B)** Approve Financial Report, November 2013; **C)** Approved and signed CDE October Count report; **D)** Approve Extra Duty assignments – Gary Rich (Boys' Ass't BB Coach), Lisa Chintala (Girls' Ass't BB Coach), Scott Muller (HS Ass't Wrestling Coach), and Don Schelling (JH Wrestling Coach depending on numbers); **E)** Approved 2013-2014 Wrestling Schedule; and **F)** Approved the addition of Darwin Jeffers, Jo Goss, and Deb Herring to the current substitute list. Poll: M Asfeld, aye; D Etl, aye; J King, aye; R Kirkwood, aye; D Whittington, aye. **MOTION CARRIED.**

VII. APPROVAL OF AGENDA:

MOTION by D Etl, 2nd by D Whittington to approve the Agenda adding Discussion Item **G)** Home passes to retired Fleming Staff. Poll: M Asfeld, aye; D Etl, aye; J King, aye; R Kirkwood, aye; D Whittington, aye. **MOTION CARRIED.**

VIII. CORRESPONDENCE – A thank you note was received from Regina Boerner for flowers in memory of her mom.

IX. REPORTS.

- A. Superintendent & Principal** – Reports attached. (Attachment A).
- B. DAC Report from 11/13/13 meeting** – Agenda is attached (Attachment B)

X. ACTION ITEMS:

A. Senior Trip Proposal – Senior Class President Nicole Lousberg, Class Officer Taylor Bernard, and Class Sponsor Melissa Copeland were present to seek approval for the Senior Class Trip to Winter Park (March 18-20, 2014). **MOTION** by D Whittington, 2nd by M Asfeld to approve the Senior Trip. Poll: M Asfeld, aye; D Etl, aye; J King, aye; R Kirkwood, aye; D Whittington, aye. **MOTION CARRIED.**

B. Amend School Calendar for CCIRA Reading Conference (Feb 6-7, 2014). **MOTION** by R Kirkwood, 2nd to amend the school calendar to allow teachers to attend the annual CCIRA Reading Conference in Denver on Feb 6-7, 2014. New calendar will be as follows for the week of Feb 3-7: Students in K-6 Attend school on Mon- Wed (Feb 3-5); Students in 7-12 attend school on Mon-Thu (Feb 3-6). **NO SCHOOL** on Friday, Feb 7, 2014. Poll: M Asfeld, aye; D Etl, aye; J King, aye; R Kirkwood, aye; D Whittington, aye. **MOTION CARRIED.**

C. Assign Board Members to Committees: The following Board Members will serve on the Committees listed:

Early Childhood Council (1) – Randy Kirkwood
BOCES Board of Directors (1) – Dave Etl (John King- alternate)
Fleming Boosters (1) – John King
CASB Legislative Rep and Legislative Network Rep (1) – Dave Etl
Library Board (2) – Dale Whittington and Michelle Asfeld
Technology Committee (1) – John King
Accountability Committee (1) – Dale Whittington

D. Policy Reports or Review–

1. **EL 16 – Financial Administration**
2. **GP 9 – Board Member Code of Conduct**
3. **GP 10 – Board Member Covenants**
4. **GP 10-E – Handling Operational Issues Raised by Community or Staff Member**
5. **GP 11 – Board Member Conflict of Interest**
6. **GP 12 – Board Member Financial Disclosure**
7. **GP 13 – Process for Addressing Board Member Violations**

MOTION by D Whittington, 2nd by M Asfeld that Superintendent Copeland is operating under the limitations of Board Policy EL16. Poll: M Asfeld, aye; D Etl, aye; J King, aye; R Kirkwood, aye; D Whittington, aye. **MOTION CARRIED.**

MOTION by D Etl, 2nd by D Whittington that the District is in compliance with Board Policies GP11, GP12 & GP13 and that the District, while not in compliance with Board Policies GP9, GP10, and GP10-E at this time, will continue to monitor those policies and at some point during the school year address them again. Poll: M Asfeld, aye; D Etl, aye; J King, aye; R Kirkwood, aye; D Whittington, aye. **MOTION CARRIED.**

E. Color Policy – AD Lisa Chintala addressed the Board with the timeframes for each sport that the uniform color policy would be enforced. She also requested that gray be allowed as a 4th color that could be used in addition to the school colors of dark green, white, and black. She indicated for example, that for baseball pants and track warm-ups, gray is a much more practical color than white, black or dark green. After some discussion, **MOTION** by D Whittington, 2nd by R Kirkwood to adopt the following revised uniform color regulation, which will be Administrative Regulation JJIBA, and the timelines for each sport to be enforced as presented (Attachment C):

Only school colors of dark green, white and black – with gray being allowed as a neutral color – can be used for all team uniforms and warm-up attire worn during warm-ups and during the game (competition) itself, with exceptions for special designated nights such as “Pink-Out”.

ANY TEAM UNIFORM ORDER, WARM-UP SHIRTS, OR ANY OTHER APPAREL ORDERED THAT WILL BE WORN DURING PRE-GAME ACTIVITIES OR FOR THE GAME (COMPETITION) ITSELF NEEDS THE PRE-APPROVAL OF THE ATHLETIC DIRECTOR BEFORE IT IS ORDERED.

This does not affect club ball, summer leagues, etc. However, if anything is purchased for those activities with the expectation of wearing them during the Fleming JH/HS Sports Seasons, then they would need to comply with the above regulation.

Poll: M Asfeld, aye; D Etl, nay; J King, aye; R Kirkwood, aye; D Whittington, aye.
MOTION CARRIED.

XIII. DISCUSSION ITEMS

A. Next month's Monitoring Reports

- 1. EL 11 – School Safety**
- 2. GP 14 – Development & Revision of Board Policy**
- 3. GP 15 – Cost of Governance**

B. Employee Bonus – Discussion was held regarding if and how much of an employee bonus could be given this year in appreciation of all the hard work of the District's employees. In past years, while a percent raise was given, the step was not awarded due to budget constraints. Therefore, this bonus was normally given after October Count status was determined to help make up for the lack of the step. **MOTION** D Whittington, 2nd by R Kirkwood to give a \$250 bonus to full-time employees and \$125 to part-time employees in December. Poll: M Asfeld, aye; D Etl, abstain; J King, abstain; R Kirkwood, aye; D Whittington, aye. **MOTION CARRIED.**

C. Part-time hours – health insurance discussion – Obama-care implications were discussed as it relates to part-time hour limitations. As of now, all companies/organizations with less than 50 employees are exempt, but there has been some information received that this exemption might be eliminate in the future. No action taken.

D. Technology Update – An update was given on the current technology status. Platinum Technologies will be installing a new server and related components – probably over the Christmas holidays. The District will purchase 26 teacher computers at this time, with other desktops being added in the future. **MOTION** by D Etl, 2nd by D Whittington to accept the Platinum Technologies quote for technology work and to purchase 26 teachers computers at this time. Poll: M Asfeld, aye; D Etl, aye; J King, aye; R Kirkwood, aye; D Whittington, aye. **MOTION CARRIED.**

E. Administrative regulations updates per CASB – Board was informed that the updates from CASB based on legislative changes had been added to the Fleming Administrative Regulations per policy.


F. Pre-School Transportation – Principal Dustin Seger requested that Board approve a Pre-School route which would serve the in-town ^{licensed} day-care centers. **MOTION** by D Whittington, 2nd by M Asfeld to approve the route as long as adequate child-restraint requirements were met. Poll: M Asfeld, aye; D Etl, aye; J King, aye; R Kirkwood, aye; D Whittington, aye. **MOTION CARRIED.**

G. Home Passes for Retired Fleming Staff – **MOTION** by D Etl, 2nd by D Whittington that the District provide passes (free admission) to home games for retired Fleming Staff. Poll: M Asfeld, aye; D Etl, aye; J King, aye; R Kirkwood, aye; D Whittington, aye. **MOTION CARRIED.**


XIII. ADJOURNMENT

The meeting was adjourned at 10:00 PM.

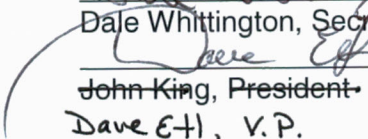
ATTEST:



Dale Whittington, Secretary



John King, President



Dave Etl, V.P.

Superintendent Board Report

November 19, 2013

- The Attendance report from October is included. Our attendance rate was 96% (Elementary – 97%; Secondary – 96%) (copy enclosed)
- I received a resignation letter from Junior High girls' VB Coach Christy Stumpf (copy enclosed).
- The check signing machine is getting old and doesn't always work well. This would be the time to make a change since we will be required to get new signatures with new board officers anyway. We have several options:
 - 1: to replace the machine at a cost of about \$1000
 - 2: to obtain signature software that will allow the signatures to be printed on the checks as they are run. This would cost about \$100, and would not require anyone to come in to sign them.
 - 3: keep the same machine until it completely quits

This is totally the Board's decision – we just need to know how you would like us to proceed.

See you Tuesday night.

PRINCIPAL'S REPORT**I. Parent Teacher Conference Report****II. Students:**

FFA member auction and oyster fry Nov. 12th 6:00pm

League Choir Nov. 25th @ SMS

K – 6 Winter concert @ 6:00 Dec. 11

7 – 12 Winter concert @ 6:00 Dec. 10

TCAP incentive days Nov. 25 – 26

III. Misc.

Changes in RTI/Eligibility After school program

**FLEMING SCHOOL
DISTRICT ACCOUNTABILITY COMMITTEE
NOVEMBER 13, 2013
6:00 PM
Fleming School/Community Library**

AGENDA

I. CALL TO ORDER

II. PLEDGE OF ALLEGIANCE

III. REPORTS

A. Superintendent – Jim D. Copeland

B. Students: Cole Wise, Zac Copeland, Nicole Lousberg, Saige Herbert, McCall Etl

C. Counselor report – Caren Padgett

D. Principal: Dustin Seger

IV. DISCUSSION ITEMS

A. New School Board Members (2013-2017) Jim Copeland

B. Technology Update – Jim Copeland

C. Facilities – new gym floor plans – Jim Copeland

D. After-School RTI – Dustin Seger

V. ANNOUNCEMENTS

Meeting dates are:

January 8 – 6PM (Library)

March 5 – 6PM (Library)

Uniform Color Time Guidelines for each Sport:

| SPORT | Time Begins | Time Ends |
|-------------------|--|------------------|
| Volleyball | Start of official warm-up | End of match |
| Football | When team takes the field for warm-up | End of game |
| Basketball | Start of official warm-up | End of game |
| Wrestling* | When wrestler takes the mat to start the match | End of match |
| Baseball | When team takes the field to warm-up before the game | End of game |
| Track | At the start of each individual event | End of event |
| | | |

*Wrestling is done as a member of a CHSAA approved Cooperative with Sedgwick County. The official colors are green, purple, black, silver, & white.